



## Our Mission

***Our mission is to provide culturally relevant services to Tribes and Tribal organizations.***



Dr. James E. Pete has a Bachelors degree in Business Administration, Masters degree in Organizational Management, and a Doctorate in Business Administration.

Dr. Pete's Doctoral Project, entitled "NATIVE AMERICAN/INDIAN TRIBAL ORGANIZATION AND LEADERSHIP: UNDERSTANDING THE PAST, LIVING IN THE PRESENT, DESIGNING THE FUTURE FOR TRIBAL ORGANIZATIONS AND LEADERSHIP," concentrates on the encouragement of integration of traditional beliefs and philosophies into the Tribal Organization.

Dr. Pete, whose Anishinabe name is Gyaushk (Seagull) is a member of the Red Cliff Band of Lake Superior Chippewa Indians of Wisconsin, is from the Eagle Clan, has two sons, and seven grandchildren.

## Our Organization

The services provided through Gyaushk and Associates relate to organizational management issues. This can be completed through conducting an analysis of the organization, team building, grant or program development, diversity in the organizational setting, topics related to personal and professional changes, short-term, and strategic planning. Dr. Pete believes in the encouragement at all levels to create an atmosphere of cooperation, collaboration, and once in a while...

*"COLORING OUTSIDE THE LINES."*

Gyaushk and Associates, is a firm that concentrates on a variety of Tribal management issues, organizational assessments, training and technical assistance services. Dr. Pete also offers services to organizations/individuals in the facilitation of creating a plan to address change, team building, personal healing, overall assessment, program development, and creating an atmosphere of cooperation and collaboration.

## Client Services

Gyaushk and Associates has the experience and expertise to help in many areas. Listed below are just some of the services available:

- **Indirect Cost Proposal Development**
- **Strategic Plan Facilitation and Development**
- **Evaluation for Substance Abuse Programs**
- **Consultant for Community Elder Resource Book Project**
- **Development of Strategic Plan including Training and Governing Board Manual**
- **Organizational Analysis and Strategic Plan Development**
- **Grant Proposal, Training/Technical Assistance sessions**
- **Strategic Health Plan Development, Health Board/Tribal Council Training, and Data Collection**
- **Policy and Procedure development for Accreditation**
- **Board Training, Wellness/Substance Abuse Training and Facilitation**
- **Development of Financial Management Manual**
- **Team Building**
- **Grant Reviewer**
- **And much more, contact us for details**

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**Gyaushk & Associates**